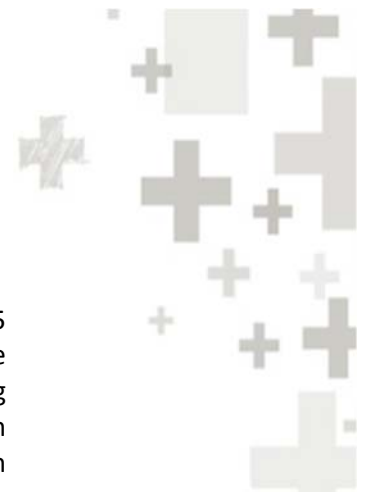




Executive Summary: Ponce de Leon Elementary School

School Improvement Plan for 2017-18



Ponce de Leon Elementary School has 594 students grades Prek to 5th, two administrators, 45 teachers, and 52 staff members. The mission of **Ponce de Leon Elementary** is create a safe learning environment to prepare and motivate every child to be goal orientated and lifelong learners. Ponce de Leon has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school improved from an F in 2014 to a C in 2017.
- 2.) Our school improved its Math learning gains by 10 percent.
- 3.) Our school improved its Math FSA proficiency by 3 percent.
- 4.) Our school improved its ELA learning gains by 2 percent.

Primary Goals

To accomplish our mission, Ponce de Leon has the following primary goals

- 1) By developing and sustaining a healthy, respectful, caring and safe learning environment for students and staff and community members we will engage in wellness efforts through the Alliance for a Healthier Generation's Healthy Schools Program working towards Bronze Level Recognition becoming eligible in 6 out of 6 Assessment Modules.
- 2) If all teachers collaboratively plan for and deliver high quality core instruction, then Ponce de Leon ES students' achievement will be equal to or exceed the state proficiency levels in all subject areas as measured by FSA & SSA.
- 3) If all staff create and monitor effective Early Warning Signs systems, then Ponce de Leon ES will increase our daily attendance rate from 94.6% to 96%.
- 4) If we provide for culturally relevant pedagogy, then the achievement of our black students will be equal to or exceed the state proficiency levels.
- 5) If all teachers collaboratively plan for and deliver high quality targeted intervention, then Ponce de Leon subgroups of students that are SWD and ELL will be equal to or exceed the school's levels in all subject areas as measured by FSA.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- The Healthy School Team will review all assessment items to determine the most feasible item(s) to improve in one module to active recognition level, and then develop an action plan for that item(s).
- Teachers will involve students in their educational plan/path to increase motivation and engagement
- Professional development to learn content of core curriculum and Florida Standards.
- Provide a culturally responsive environment.
- Provide a systematic process for increasing student attendance.
- Provide a comprehensive support program for identified students.

- Increase staff members' knowledge and use of culturally relevant pedagogy.
- Implement Thinking Maps prek-5

Professional Development

The professional development efforts include the use of yearlong Marzano Framework with an emphasis on goal setting and scale development, the use of our MTSS coaches to train and guide teachers in differentiating and scaffolding instruction, having teachers meet during TDEs to conduct data chats regularly to review student responses and work samples to inform instruction. Additional professional development will focus on culturally relevant teaching and professional development after school will also be provided on the topics of AVID and Literacy Footprints, Morning Meetings, and Thinking Maps.

Parent and Community Engagement

Parent engagement efforts are a challenge for our school as many parents work during the school day. As a strategy to increase parent involvement, the school is hosting various evening events including our annual Title I Meeting, Open House, ESOL Workshops, Parent Teacher Conferences, Connect for Success Trainings, AVID Workshops, Curriculum Nights and Science Fairs.

For more information about Ponce de Leon Elementary School Improvement Plan, please go to our website at <http://www.pcsb.org/ponce-es>.